

# 2022 PROGRAMS

## //SERVICE PROVIDER MINDSET//

**Audience:** First-year associates  
Summer associates

**Focus:** The transition from law student to associate requires an important mindset shift: from service consumer to service provider. This interactive program focuses on the shift and provides tips and tools to excel as a junior associate.

**Length:** 45-75min



## //BELONGING + FIRST-GEN ATTORNEYS//



**Audience:** First-gen attorneys  
Leadership, allies, PD/recruiting staff

**Focus:** We offer strategies for how first-gen attorneys can enhance their sense of belonging at the firm. The program shares tactics for promoting inclusion and flourishing for a cohort whose particular needs may differ from others.

**Length:** 45-75min

## //ADVANCING WHILE PARENTING//

**Audience:** Attorneys with or planning on children

**Focus:** Having children often leads to a shift in career goals and priorities, and the additional childcare burdens brought on by the pandemic have in part led to the Great Resignation. We invite working parents in this interactive workshop to consider career goals, and brainstorm ideas for pursuing their goals within the firm in a way that aligns with the priorities of both their lives and their employer.

**Length:** 45-75min



## //RETURNING TO THE OFFICE//



**Audience:** Junior/new attorneys

**Focus:** The office that we return to will likely look different than the one we left - and for many junior associates, this may be their first time working in the office. In this program, we offer strategies on integrating into the office, making professional connections within the firm, and advancing your career in the new hybrid workplace.

**Length:** 45-75min